For Minutes, Faculty Assembly Meeting

208 Life Sciences/Zoom

April 7, 2022

Chair: John T. Hird

Secretary: Rachel L. Bragg

Chairman Hird called the meeting to order at 1:00 p.m. A quorum was present.

- I. The minutes of the March 3, 2022 meeting were approved.
- II. Faculty Announcements and Achievements
 - a. N/A
- III. Administrative Report Carolyn Long, President
 - a. Campus Meeting will be held on April 14th from 1-2 pm in Neville Street auditorium and via 700m.
 - At the request of the search committee for the Dean of the College of Business, Humanities, and Social Sciences, Interim Dean Fleming will give a campus presentation on Tuesday, April 12th from 1-2 pm in Carter Hall auditorium.
 - c. WVU has designed a new budget model, which will run simultaneously with the current budget model in the upcoming year to identify any issues; the new model will be implemented in two years. There will be no changes to the budget for next year as a result of the new model. Long term, the new budget model will be positive for WVU Tech.
 - d. The 2.5% bonus discussed by the governor was not part of the approved state budget. An average raise of \$2500 was approved for state employees, which is a 5% raise. Due to WVU having higher salaries, the \$2500 amount is a 1% raise. The University is looking at ways to increase the amount, with raises likely going into effect in September.
 - e. Due to reorganization efforts by WVU, the WVU Tech Provost position has been eliminated. The original proposal from WVU was to eliminate a dean's position and only have one dean. However, due to the unique qualities of the two colleges, only having one dean would not have been positive for the institution. The counterproposal, which was approved, was to eliminate the Provost position. The Provost duties will be reassigned to the two deans and meetings will be held next week with all departments reporting to the Provost to discuss the reorganization.
 - f. The reorganization will not impact the promotion and tenure process, as WVU Tech had an extra approval step with both the Tech Provost and the WVU Provost being a part of the process. Additionally, any academic issues that cannot be resolved at Tech will be addressed by the Provost's office on the main campus.
 - g. Budget concerns, particularly related to the need for more faculty in key areas, was the primary reason for the reorganization.

IV. Administrative Report – Joan Neff, Provost

- a. Interviews continue for the Associate Registrar position.
- b. Administrative changes at Potomac State College related to the President and dean's positions were reviewed.
- c. The Scheduling Oversight Committee discussed harmonizing all prerequisite courses for the campuses; harmonization is not moving forward at this time, but the issue may arise again in the future.

V. Chair Report – John T. Hird

- a. President Long created a Presidential Leadership Award for the nursing students.
- b. Special Faculty Assembly meeting will be held on April 21st to address Commencement Policy and approval of graduates.

VI. ACF Report – Asad Davari

- a. SB 498 related to race and critical race theory passed but not by the deadline so it was not signed into law.
- b. The funding model and state budgets bills both passed and were signed into law. The budget did include a salary increase for state employees.

VII. Committee Reports

- a. Faculty Senate Asad Davari
 - During the Executive Committee Meeting, Vice Provost Paul Kreider discussed the new budget model and the timeline for implementation. The Campus Conversation regarding the budget can be viewed online.
 - ii. The Provost's office is working on changes to the Promotion and Tenure document, including not awarding tenure at the Assistant Professor level and more flexibility with percentages on the work plan.

b. Library Committee – Doug Terry

i. The library has funds available to purchase books for research and library use. Please send requests to Mary Strife as soon as possible.

VIII. Agenda

- a. Second reading of revised Promotion and Tenure Document
 - Motion to return document to Faculty Status Committee to make additional revisions to reflect the elimination of the Provost position and changes being made by WVU to the university's Promotion and Tenure document; second. Motion passes.

b. Nominations for Faculty Assembly Positions

- i. Chair-Elect
 - 1. Cynthia Hall
 - 2. Andrew Wheler

ii. Secretary

1. Rachel L. Bragg

iii. Faculty Council

- 1. Deborah Chun
- 2. J.T. Hird
- 3. Scott Hurst
- 4. Doug Terry
- 5. Angela Peterson

iv. Academic Appeals

- 1. Bill Clough
- 2. Taejin Kim
- 3. Brian Leary
- 4. Brent Linsley
- 5. Caroline McKelvie
- 6. Diana Powers

v. Athletics

- 1. Angela Peterson
- 2. Diana Powers
- 3. Maegen Shults

vi. Commencement

- 1. Peggy Lambert Fink
- 2. Lauren Fowler
- 3. Hillary Parcell

vii. Loans, Grants, and Scholarships

- 1. Peggy Lambert Fink
- 2. Kimberlyn Gray
- 3. Horng-Jyh (Tigra) Yang

viii. Research

- 1. Alecia Barbour
- 2. Cynthia Clark
- 3. Jemma Cook
- 4. Tarek Farhat
- 5. Crosby Hipes
- 6. Matthew Williams
- 7. Horng-Jyn (Tigra) Yang

- ix. Student Conduct Board
 - 1. Bill Clough
 - 2. Brian Leary
 - 3. Doug Terry
 - 4. Mark Vecellio
- x. Student Grievance
 - 1. Maegen Shults
 - 2. Mark Vecellio
- xi. Motion to close nominations; second.
- xii. Election Committee will distribute ballots.
- c. Student Life Resources Discussion Emily Sands, Dean of Students
 - i. Review of staffing in Student Life and areas of responsibility.
 - ii. New Student Wellness Center has been established in University Hall that includes two counselors during the academic year; services provided to the students are no cost and confidential.
 - iii. Review of CARE report and how the filing process works.
- d. Constitutional Amendment
 - Review of revisions made to reflect elimination of WVU Tech Provost position and the addition of the nursing faculty to the Academic Awards committee related to the creation of the Presidential Leadership Award for nursing students.
 - ii. Nominating Committee and Committee on Committees are being combined and will be called Nominating Committee.
 - iii. Title of librarian on Library Committee changed to Head Librarian.
 - iv. Registrar changed to Assistant Registrar or designee on Classification and Grades Committee.

The meeting was adjourned at 1:54 p.m.